

Queensland Representative School Sport

2024 Queensland Team Officials Selection

Our Vision

Pathways for excellence in representative school sport

Inspiring world-class opportunities for sporting success, engagement and wellbeing

Our Focus

Pathways, People, Performance and Partners

Our Purpose

The purpose of this document is to ensure the process of selecting Queensland Team Officials is equitable and transparent. Each applicant who has submitted a completed application will be assessed by a selection panel, based on responses to key capabilities and using a shortlisting matrix, in order to be considered for a position.

Team Officials Matrix

Key Official	State School Teacher (currently employed at a school)	Non- State School Teacher (currently employed at a school)	Unattached Teacher	State School Teacher (on leave)	Non-teaching Department Employee	Community Volunteer	State / National Sporting Organisation Employee
* Mandatory Requirements	Transfer of Duty Current QCOT Registration First Aid	Transfer of Duty Current QCOT Registration First Aid Key Messaging Guide	Current QCOT Registration First Aid Key Messaging Guide	Transfer of Duty Current QCOT Registration First Aid	Transfer of Duty Current blue card First Aid Key Messaging Guide	Current blue card First Aid Key Messaging Guide	Current blue card First Aid Key Messaging Guide
Direct supervision of students	✓	✓	✗	✓	✗	✗	✗
QRSS - Coach	✓	✓	○	✓	○	○	○
QRSS - Team Manager	✓	✗	✗	✓	✓	✗	✗
QRSS - Trainer	✓	✓	○	✓	✓	○	○
QRSS - Assistant Coach	✓	✓	○	✓	✓	○	○
Convenor	✓	✓	○	✓	✓	○	○
Co-Convenor	✓	✓	○	✓	✓	○	○
Event Official	✓	✓	✓	✓	✓	✓	✓
Technical Official	✓	✓	✓	✓	✓	✓	✓

Key

- ✓ Yes, with appropriate qualifications (Level 1, 2 or 3 as recommended by CARA)
- Yes, with appropriate qualifications (Level 1, 2 or 3 as recommended by CARA) and accompanied by a registered teacher
- ✗ No

*It is a requirement that all QRSS officials complete an induction program.



Queensland Representative School Sport

APPLICATION

Applicants wishing to apply for a Queensland Team Official position must provide the following:

- Two (2) page sport specific resume including contact details for 2 referees.
- Maximum one (1) page written response addressing the key capabilities listed below.

Key Capabilities

1. **Demonstrated** ability to work as part of a multi-disciplinary team.
2. **Demonstrated** experience in the particular role and sport in school sport and/or club sport at a district, regional and/or state level.
3. **Demonstrated** leadership in the management and/or coaching of students.
4. **Demonstrated** understanding of the Queensland Representative School Sport vision and the role of the Coach/Manager/Tour Manager/Trainer in improving the quality of sporting events and the student experience.

Applicants must have (or be prepared to have prior to the event/s):

- QCOT registration or valid blue card
- Current First Aid/CPR certification (valid for 2024)
- Principal / Line Manager approval via a QRSS Transfer of Duty (obtained in the year of competition)
- Concussion Training

Queensland Coaches:

- The role of Queensland Coach must have a minimum Level 2 Coaching qualifications.

Queensland Trainers:

- The role of Queensland Trainer must have valid Sports Trainer accreditation.

The following additional factors will be considered for when selecting and appointing Queensland Team Officials:

- Level of qualifications
- Sport specific requirements
- Selection Panel ranking
- QRSS Management Committee endorsement



Queensland Representative School Sport

SELECTION

Selection panel

Each panel will select the Queensland Team Officials for the sports represented on the panel with up to 28 positions to be selected by each panel (see below).

The selection panel will consist of three Sport Executive Chairs. In the event of a conflict of interest the Chair may appoint a delegate from their Sports Executive with approval from QRSS.

In the event that an agreement cannot be reached, a QRSS Officer will be included as part of the panel.

Panel 1	Panel 2	Panel 3	Panel 4	Panel 5	Panel 6	Panel 7
Rugby League (22)	Cricket (16)	Touch (13)	AFL (12)	Track and Field (10)	Cross Country (10)	Swimming (10)
Surfing (2)	Volleyball (4)	Hockey (8)	Netball (8)	Basketball (8)	Football (10)	Softball (12)
Squash (2)	Baseball (3)	Water Polo (4)	Triathlon Aquathlon (8)	Rugby Union (9)	Golf (4)	Tennis (4)
26	23	25	28	27	24	26

Panel Chair

Each selection panel (see above) will be chaired by the Sport Executive representative for the sport being reviewed e.g., Rugby league to chair the panel for rugby league positions.

QRSS Regional School Sport Officers

Regional School Sport Officers will be provided with a list of successful applicants.

QRSS Management Committee

The Chair of the QRSS Management Committee (QRSS – MC) will review and endorse the panel recommendations.



Queensland Representative School Sport

PROCESS

1. All applicants who have submitted a complete application will be shortlisted.
2. The panel reviews each application against the selection criteria. Applicants are then ranked in order of merit with recommendations.
3. Panel recommendations will be submitted by each Sport Executive Chair.
4. QRSS Management Committee endorsement will be sought.

Timelines

Action	Date
QRSS Queensland Team Officials EOI Open	17 May 2023
QRSS Queensland Team Officials EOI Close	31 May 2023
Meeting with all QRSS Sport Executive Panel Chairs	6 June 2023
Applications distributed to Panels	6 June 2023
Panel evaluations	7 June – 13 June 2023
Panel recommendations submitted to QRSS	13 June 2023
Panel recommendations submitted to QRSS – MC for consideration and endorsement	14 June 2023
Queensland Team Officials appointed	21 June 2023
All applicants notified	11 July 2023

