

Queensland Representative School Sport Review Implementation Plan 2021–2023

The Review Implementation Plan sets the foundation for the continued success and development of the Queensland Representative School Sport program through a lens of equity, excellence and alignment.

Purpose

Review findings of the Queensland School Sport program and operations highlighted a number of focus areas to support the future of representative school sport across the state.

This implementation plan prioritises actions arising from the Queensland Representative School Sport Review.

The actions build on the existing strengths of the Queensland Representative School Sport program and leverage the significant expertise, commitment and passion of staff, community volunteers and partners.

Our department principles

Improvement | Inclusion | Collaboration | Integrity | Safety

Implementation priorities



Governance practices

Develop sustainable and effective governance and operating models to manage risk and promote accountability.



Strategic direction

Co-design and communicate a compelling vision and strategic direction, inclusive of all students, for the future of Queensland Representative School Sport.



Systems and delivery

Improve systems and investment to support equitable opportunities for all students and staff.



Collaboration and partnerships

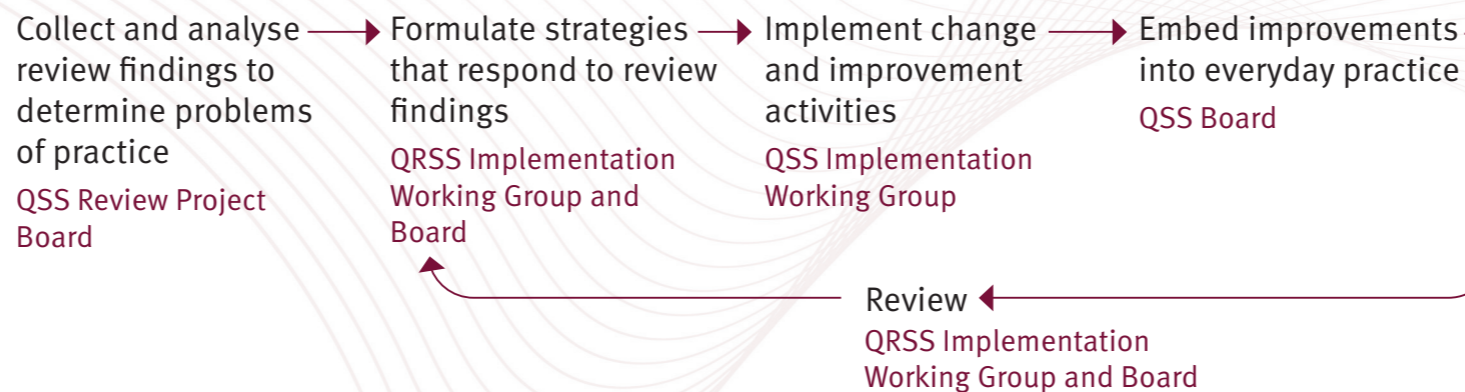
Strengthen partnerships to leverage expertise and enhance the profile of representative school sport in Queensland.



People and capability

Build capability in our school communities and implement clear processes that enable staff, students and community volunteers to deliver what matters.

Approach and oversight



Implementation outcomes






Through a continuous improvement approach, we are further developing a world-class, inclusive program that encourages and supports students, staff and community volunteers to engage and excel in representative school sport.

Through our implementation priorities we will deliver:

- equitable and inclusive participation opportunities
- student-centric performance pathways
- strengthened opportunities to prioritise student physical and emotional wellbeing
- support for staff and community volunteers to deliver a quality representative school sport program across Queensland.

Alignment

- [Activate! Queensland 2019–2029](#)
- [Department of Education Strategic Plan 2021–25](#)
- [State Schools Improvement Strategy 2022–2026: Every student succeeding](#)
- Queensland School Sport Review

Priorities	Outcomes	Actions	2021	2022	2023
 Governance practices	Develop sustainable and effective governance and operating models to manage risk and promote accountability.	<ul style="list-style-type: none"> Design renewed governance arrangements for Queensland Representative School Sport (QRSS) that best support program administration and performance. 	✓	✓	
		<ul style="list-style-type: none"> Develop and apply consistent Terms of Reference that clearly outline the scope of work and roles and responsibilities across QRSS governance groups. 		✓	
		<ul style="list-style-type: none"> Develop and implement governance structures to effectively mitigate risk and support informed, evidence-based decisions about representative sport competition, including a risk register and revised policy framework. 		✓	✓
		<ul style="list-style-type: none"> Develop and implement review processes to evaluate program performance and identify areas for continued improvement. 		✓	✓
 Strategic direction	Co-design and communicate a compelling vision and strategic direction for the future of Queensland Representative School Sport.	<ul style="list-style-type: none"> Clarify the strategic vision and program objectives for QRSS. 		✓	
		<ul style="list-style-type: none"> Develop a clear and compelling QRSS strategic plan that communicates our purpose, vision and values, priorities and targets. 		✓	
		<ul style="list-style-type: none"> Enact the QRSS strategic direction by implementing program-wide annual operational planning processes with a centralised line of sight for strategic decision-making. 			✓
 Systems and delivery	Improve systems and investment to support equitable opportunities for all students.	<ul style="list-style-type: none"> Review, design and implement equitable and inclusive representative sporting pathways for students. 			✓
		<ul style="list-style-type: none"> Align QRSS organisational systems and processes across the state. 	✓	✓	✓
		<ul style="list-style-type: none"> Develop clear processes for the safe handling and storage of student and staff information. 	✓	✓	
		<ul style="list-style-type: none"> Develop a centralised and transparent approach to investment. 		✓	✓
 Collaboration and partnerships	Strengthen partnerships to leverage expertise and enhance the profile of representative school sport in Queensland.	<ul style="list-style-type: none"> Investigate a clear, equitable and overarching approach to setting competition fees and levies. 			✓
		<ul style="list-style-type: none"> Review current stakeholder partnerships and engagement and identify opportunities for growth. 		✓	✓
		<ul style="list-style-type: none"> Strengthen relationships with education stakeholders and state and national school sporting associations. 		✓	✓
		<ul style="list-style-type: none"> Develop and implement clear communication practices to ensure staff and stakeholders are well informed. 	✓	✓	✓
 People and capability	Build capability and implement clear processes that enable staff and community volunteers to deliver what matters.	<ul style="list-style-type: none"> Engage students in strategic decision-making processes to ensure student-centric approaches to future planning. 			✓
		<ul style="list-style-type: none"> Review and develop clear and consistent role descriptions for Regional School Sport Officers. 		✓	
		<ul style="list-style-type: none"> Review and consult stakeholders to develop appropriate human resource management processes for all staff and community volunteers. 			✓
		<ul style="list-style-type: none"> Seek further opportunities to promote the benefits of staff and community engagement in the QRSS program. 		✓	✓
		<ul style="list-style-type: none"> Support capability development and professional learning opportunities for staff and community volunteers by leveraging stakeholder expertise. 		✓	✓